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# Memorandum

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*To:* Mayor and Members of City Council  
*cc:* City Manager, Finance Director, City Law Director  
*From:* Roxanne  
*Regarding:* General Information  
*Date:* January 22, 2018

## CALENDAR

- **Monday, January 22<sup>nd</sup> at 6:30 pm**  
Agenda - Volunteer Firefighters' Dependents Fund Board Meeting  
Minutes of January 23, 2017
- **Monday, January 22<sup>nd</sup> at 6:40 pm**  
Agenda – Volunteer Peace Officers' Dependents Fund Board Meeting  
Minutes of January 23, 2017
- **Meeting Cancellations**  
Finance and Budget Committee  
Safety and Human Resources Committee
- **Tuesday, January 23, 2018 at 4:30 pm**  
Agenda - Civil Service Commission
- **Friday, January 26, 2018 at 10:00 am**  
Agenda – Health Care Cost Committee Meeting
- AMP Weekly Update/January 12, 2018
- OML Weekly Bulletin/January 19, 2018
- RGP 2018 Annual Meeting

Records Retention - CM-11 - 2 Years

## January 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2 7:00 pm City Council	3	4	5	6
7	8 6:15 pm Electric Committee BOPA 7:00 pm Water/Sewer Committee 7:30 pm Municipal Properties/ED Comm.	9	10	11	12	13 8:00 am Special Civil Service Commission
14	15 6:00 pm Parks & Rec Committee 6:00 pm Tree Commission 7:00 pm City Council	16	17	18	19 10:00 am Healthcare Cost Committee	20
21	22 6:30 pm Volunteer Firefighters' Dependents Fund Board Mtg. 6:40 pm Volunteer Peace Officers' Dependents Fund Board Mtg.	23 4:30 pm Civil Service	24	25	26 10:00 am Health Care Cost Committee	27
28	29	30	31 6:30 pm Parks & Rec Board Meeting	1	2	3 9:00 am Special Civil Service Comm. [Fire Captain]

*City of Napoleon, Ohio*  
**VOLUNTEER FIREFIGHTERS' DEPENDENTS FUND BOARD**  
**Meeting Agenda**

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio 43545

Monday, January 22, 2018 at 6:30 pm

1. Approval of Minutes: January 23, 2017 *(In the absence of any objections or corrections, the Minutes shall stand approved.)*
2. Appointment of the fifth Member of the Board
3. Members Oath of Office
4. Election of Officers
5. Any other matters currently assigned to the Board
6. Adjournment

  
\_\_\_\_\_  
Gregory J. Heath  
Finance Director/Clerk of Council



**Election of Board Secretary**

Comadoll asked for nominations for Secretary of the Board.

Bialorucki nominated Jeff Comadoll.  
Celani nominated Jeff Comadoll.  
Bowen nominated Jeff Comadoll.  
Comadoll nominated himself.

**Motion to Elect Comadoll as Board Secretary**

Motion: Bowen                                      Second: Celani  
To elect Jeff Comadoll as the Board Secretary.

**Passed  
Yea-4  
Nay-0**

Roll call vote on above motion:  
Yea-Comadoll, Bialorucki, Bowen, Celani  
Nay-

**Any Other Matters Assigned to the Committee**

None.

**Motion to Adjourn**

Motion: Bialorucki                                      Second: Bowen  
To adjourn the meeting at 6:20 pm.

**Passed  
Yea-4  
Nay-0**

Roll call vote on above motion:  
Yea-Comadoll, Bialorucki, Bowen, Celani  
Nay-

**Date Approved:**

**January 22, 2018**

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Ashley Bowen, Chair

*City of Napoleon, Ohio*  
**VOLUNTEER PEACE OFFICERS' DEPENDENTS FUND BOARD**  
**Meeting Agenda**

LOCATION: City Hall Offices, 255 West Riverview Avenue, Napoleon, Ohio 43545

Monday, January 22, 2018 at 6:40 pm

1. Approval of Minutes: January 23, 2017 *(In the absence of any objections or corrections, the Minutes shall stand approved.)*
2. Appointment of the fifth Member of the Board
3. Members Oath of Office
4. Election of Officers
5. Any other matters currently assigned to the Board
6. Adjournment

  
\_\_\_\_\_  
Gregory J. Heath  
Finance Director/Clerk of Council

# **VOLUNTEER PEACE OFFICERS' DEPENDENTS FUND BOARD**

## Meeting Minutes

**Monday, January 23, 2017 at 6:30 pm**

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### **PRESENT**

Board Members  
City Staff  
Recorder  
Others

Jeff Comadoll, Joe Bialorucki, Vic Engel  
Mayor Jason Maassel  
Roxanne Dietrich

### **ABSENT**

Board Members

Pete Mendez, Ellsworth Mitchell

### **Call to Order**

Jeff Comadoll called the meeting to order at 6:30 pm.

### **Approval of Minutes**

Minutes of the April 18, 2016 meeting stand approved as presented with no corrections or objections.

### **Swearing in of Board Members**

Mayor Maassel swore in the Board Members and administered the Oath of Office.

### **Appointment of Fifth Member to the Board**

The Committee appointed Ellsworth Mitchell as the fifth member of the Board

### **Motion to Appoint Mitchell As the Fifth Member to Board**

Motion: Comadoll  
To appoint Ellsworth Mitchell as the fifth board member.

**Passed**  
**Yea-3**  
**Nay-0**

Roll call vote on above motion:  
Yea- Comadoll, Bialorucki, Engel  
Nay-

### **Election of Board Chairman**

Comadoll asked for nominations for the Board Chairman.  
Bialorucki nominated himself  
Engel nominated Joe Bialorucki.  
Comadoll nominated Joe Bialorucki.

### **Motion to Elect Joe Bialorucki as the Board Chairman**

Motion: Engel                                Second: Comadoll  
To elect Joe Bialorucki as the Board Chairman.

**Passed**  
**Yea-3**  
**Nay-0**

Roll call vote on above motion:  
Yea- Comadoll, Bialorucki, Engel  
Nay-

**Election of Board Secretary**

Comadoll asked the Board for nominations for Board Secretary.  
Engel nominated Pete Mendez.  
Comadoll nominated Pete Mendez  
Bialorucki nominated Pete Mendez

**Motion to Elect Pete Mendez as the Board Secretary**

Motion: Engel                               Second: Comadoll  
To elect Pete Mendez as the Board Secretary

**Passed**

**Yea- 3**

**Nay- 0**

Roll call vote on the above motion:  
Yea-Comadoll, Bialorucki, Engel  
Nay-

**Any Other Matters Assigned to the Committee**

None.

**Motion to Adjourn**

Motion: Engel                               Second: Comadoll  
to adjourn the Volunteer Peace Officers' Dependents Fund Board meeting.

**Passed**

**Yea-3**

**Nay-0**

Roll call vote on the above motion:  
Yea- Comadoll, Bialorucki, Engel  
Nay-

**Adjournment**

Meeting was adjourned at 6:32 pm.

**Date Approved**

**January 22, 2018**

Joe Bialorucki, Chairman





# City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

Telephone: (419) 599-1235 Fax: (419) 599-8393

[www.napoleonohio.com](http://www.napoleonohio.com)

## Memorandum

**To:** City Council, Mayor, City Law Director, City Manager, Department Supervisors, Newsmedia  
**From:** Gregory J. Heath, Finance Director/Clerk of Council *G.J.H.*  
**Date:** January 19, 2018  
**Subject:** Finance and Budget Committee – Cancellation

The regularly scheduled meeting of the **FINANCE AND BUDGET COMMITTEE** for Monday, January 22, 2018 at 6:30 pm has been  *canceled* due to lack of agenda items.



# City of Napoleon, Ohio

255 West Riverview Avenue, P.O. Box 151

Napoleon, OH 43545

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www.napoleonohio.com

## Memorandum

**To:** City Council, Mayor, City Law Director, City Manager, Department Supervisors, Newsmedia  
**From:** Gregory J. Heath, Finance Director/Clerk of Council *G.J.H.*  
**Date:** January 19, 2018  
**Subject:** Safety and Human Resources Committee – Cancellation

The regularly scheduled meeting of the SAFETY AND HUMAN RESOURCES COMMITTEE for Monday, January 22, 2018 at 7:30 pm has been *canceled* due to lack of agenda items.

*City of Napoleon, Ohio*

## **CIVIL SERVICE COMMISSION**

Meeting Agenda

**Tuesday, January 23, 2018 at 4:30 pm**

Location: Council Chambers, 255 West Riverview Avenue, Napoleon, OH

1. Organization of Commission: Election of Chairman
2. Approval of Minutes: December 18, 2017 and January 13, 2018 (*in the absence of any objections or corrections, the minutes shall stand approved*)
3. Certification of Patrolman/Police Officer List.
4. Discussion on Testing Options for Firefighter/Paramedic and Patrolman (Tabled)
5. Any other matters to come before the Commission.
6. Adjournment.



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Gregory J. Heath  
Finance Director/Clerk of Council

*City of Napoleon, Ohio*

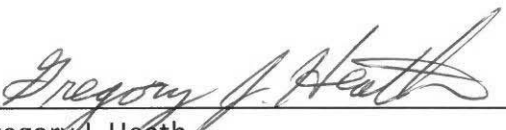
## **HEALTHCARE COST COMMITTEE**

Meeting Agenda

**Friday, January 26, 2018 at 10:00 am**

LOCATION: Council Chambers, 255 W. Riverview Avenue, Napoleon, Ohio 43545

- 1) Approval of Minutes: January 19, 2018. *(In the absence of any objections or corrections, the Minutes shall stand approved.)*
- 2) Discussion/Action on Wellness Program Premiums.
- 3) Discussion/Action on Approved Uses for Aetna Funding.
- 4) Review of Report Numbers.
- 5) Any other matters currently assigned to the Committee.
- 6) Adjournment.

  
\_\_\_\_\_  
Gregory J. Heath  
Finance Director/Clerk

## AMP Update for January 12, 2018

From: "American Municipal Power, Inc." <webmaster@amppartners.org>

01/12/18 04:03 PM

To: rdietrich@napoleonohio.com

Having trouble viewing this email? [Click here to view web page version](#)



### **Tax reform signed into law; impacts on public power**

*By Michael Beirne - vice president of external affairs, and  
Lisa McAlister - senior vice president and general counsel for regulatory  
affairs*

In December, President Trump signed into law the Tax Cuts and Jobs Act (TCJA), which amends the Internal Revenue Code (IRC) to reduce income tax rates and modify policies, credits and deductions for individuals and businesses. Below is a brief update on how the law would impact the BABs program and the rates charged by investor owned-utilities (IOU).

#### **Impact on BABs/New CREBs**

AMP and OMEA were concerned that adoption of the legislation would trigger across the board spending cuts (sequestration) under the Statutory Pay-as-You-Go Act of 2010 (PAYGO). PAYGO requires automatic spending cuts for legislation adding to the federal deficit, and the tax reform bill would add approximately \$1.5 trillion to the deficit. Such an outcome threatened to completely eliminate the payments to issuers of Build America Bonds and New Clean Renewable Energy Bonds, including AMP.

We are pleased to report that federal lawmakers adopted legislation to waive the PAYGO requirement, thus eliminating the potential elimination of subsidy payments from these programs. Thank you to all the AMP and OMEA members who called your lawmakers to raise awareness of this potentially devastating outcome. We remain concerned about the separate impacts of sequestration on BABS and New CREBS.

#### **Impact on IOU transmission rates**

Beginning in 2018, the TCJA reduces the corporate income tax rate from a maximum of 35 percent under the existing graduated rate structure to a flat 21 percent rate. While IOUs will generally recognize the immediate tax benefit of the lower tax rate on non-regulated operations, for utilities regulated by FERC or state public utility commissions, the lower tax rate benefits should flow back to customers under rules and methods currently in effect, including rate mechanisms put in place to recover changes in costs between full rate case proceedings or formula rate updates.

For utilities with FERC-approved formula rates to recover transmission costs, the tax rate is an input into the formula. As the formulas are adjusted on an annual basis, the lower tax rate placed into effect on Jan. 1, 2018, may be reflected in a downward adjustment of 2018 charges. Customers would benefit from the lower tax rate in the form of lower transmission rates. Even if the utilities with formula rates do not adjust their rates during 2018 to reflect the reduced rate, the rate formulas reconcile (or true-up) projected and actual costs after the fact, and refunds or credits (with interest) are paid. Accordingly, a transmission owner whose 2018 billings are based on the previous (higher) tax rate would end up having to refund (with interest) any over collections revealed in the true-up, after taking into account the change in the tax rate and other costs.

For utilities that have stated rates that are not formulas updated on a regular basis, FERC or state commissions are likely to initiate generic proceedings that (1) address whether and how the new tax rate should be reflected in an adjustment to existing stated rates, and (2) the timeframe and mechanism for doing so. A utility's failure to reflect the lower tax rates, whether through formula rates or otherwise, would expose its charges to a complaint that they are unjust and unreasonable.

Additionally, utilities that have been collecting money in their current rates to pay future tax liabilities (which is permitted by the practice of tax normalization) will find that the TCJA creates excess deferred tax reserves. That is because the reserves were collected based on the assumption that future tax payments would reflect the previous tax rate, but in reality will reflect the new, lower rate. The last time this happened, Section 203 of the Tax Reform Act of 1986 included a requirement that the return of excess deferred taxes to ratepayers be returned to ratepayers through reductions in utility service rates over a period at least as long as the remaining life of the capital assets that gave rise to the deferrals. The TCJA retained this requirement and added an increased tax on utilities that violate the "no more rapidly than ratably" rule.

However, even formula rates are not in all cases capable of correctly reflecting the impact of the tax rate change on deferred income taxes accumulated in earlier years, which were accrued at 35 percent but will be flowed through formula rates at 21 percent in the future. Consequently, as a result of the excess deferred tax reserves created by the TCJA, utility companies will need to recalculate their deferred tax liabilities and determine the amount by which their accumulated reserves have become excessive. This has rate-making implications that will require the regulated utilities to model the effects and work closely with FERC and state commissions on the application of transition rules to properly reflect the effect of the lower tax rate on charges for utility services.

Customers should see the benefits of the income tax reductions in the form of lower rates on a going forward basis, but it may take some time for the reductions to be reflected as a result of the regulatory proceedings necessary to make the adjustments.

### **Impact on IOU rates at state level**

Several state utility commissions, including the Public Utilities Commission of Ohio (PUCO), have opened generic proceedings to review the potential impact the TCJA would have on rates of regulated utilities. The PUCO is asking stakeholders to "identify the components of utility rates that the Commission will need to reconcile with the modifications to the federal tax code, and how the Commission should do so. Comments should address the level of tax expense recovered through base distribution rates, the treatment of individual bill components, and deferred tax assets."

PUCO Chairman Asim Haque added that "broadly speaking, the Commission authorizes utilities to recover expenses from their customers, including federal tax obligations. If that federal tax obligation is reduced, then utility rates should also be reduced, creating savings to customers."

FERC is expected to initiate a formal review process and AMP will follow the proceeding closely and engage to ensure rates charged for transmission use are just and reasonable.

We will continue to provide updates on this matter. In the meantime, please do not hesitate to contact us with any questions:

Michael Beirne at 614.5403.0835 or [mbeirne@amppartners.org](mailto:mbeirne@amppartners.org).

Lisa McAlister at 614.540.6400 or [lmcalister@amppartners.org](mailto:lmcalister@amppartners.org).

## **Be aware of an increase in phishing emails**

*By Brannndon Kelley - chief information officer*

AMP would like to make members aware of an increasingly prevalent phishing email campaign that is utilizing the @amppartners.org email domain. "Phishing" is a scam that utilizes familiar looking emails or websites to steal money and information by installing malicious software on your computer or stealing personal information.

It is important that you do not click on any of links or files included in phishing emails, as this can lead to the installation of malicious software. If you receive any

questionable emails, such as the examples below, you should immediately report them to your local IT department or the entity responsible for your email and web security.

As you can see from the examples below, phishing emails often appear to be sent from a legitimate source, such as a co-worker, government official or AMP employee. If you receive an email asking you to click a link or download a file, it is recommended that you call that person and confirm that they sent the email.

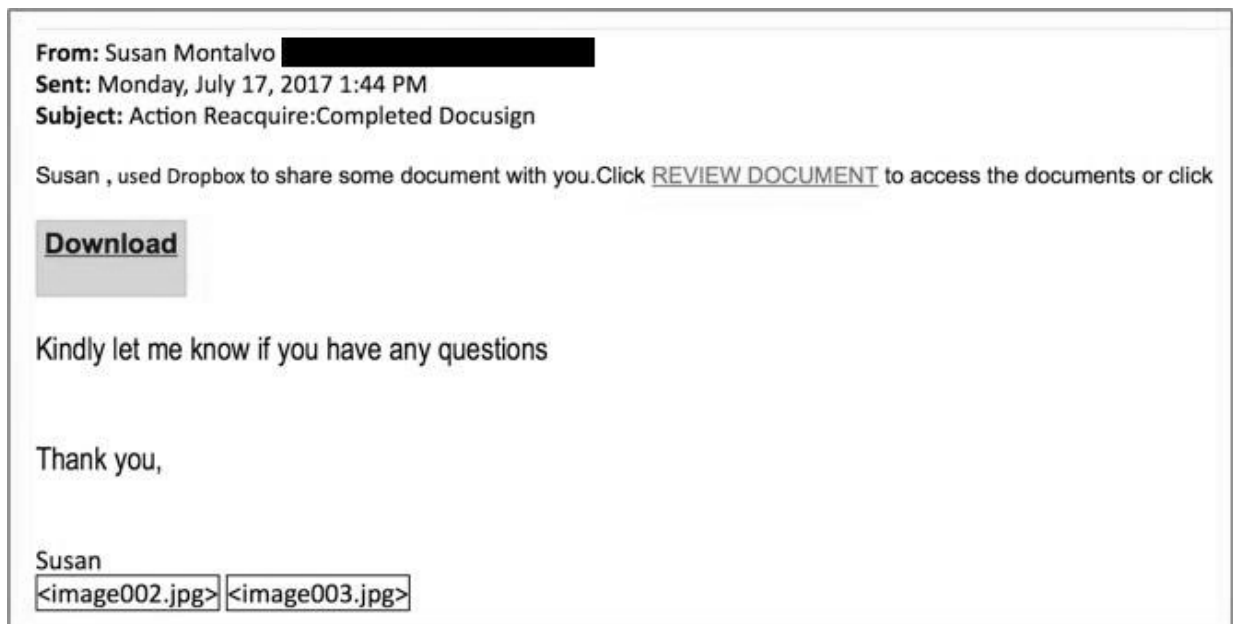
Some phishing emails are harder to spot than others, but here are a few red flags to look for when reading emails:



- Links and files in email - If you see a link in a suspicious email, do not click it. You can rest your mouse over the link to see if the web address matches the link as it is typed in the message. If you are unsure, call the person you believe sent the email in order to double check-it's better to be safe than sorry.
- Bad grammar and spelling mistakes - Professionals usually take more time than cybercriminals to check for mistakes in their grammar and spelling, especially in mass emails. If you notice mistakes, this can be a red flag.
- Threats - If you ever receive an email threatening action, such as fines, suspension of accounts or criminal charges, there is a good chance that it is a phishing attack. Professional companies and government organizations rarely threaten such actions through email. Call the person or entity that you believe sent you the email directly in order to confirm.
- Spoofed websites - Cybercriminals often create websites to look as though they are the legitimate source. A website may look exactly identical to the site they copied, but they will not have the exact same web address. For example, a cybercriminal might recreate an AMP page, but the web address would say something like "www.1amppartners.org," rather than www.amppartners.org. As mentioned above, hovering your mouse over an email link can show you the web address that the link would take you to.

Always remember, the most effective form of cyber security is you. Remain vigilant, practice caution and report all suspicious emails and web activity to your IT department or other appropriate entities.

If you have any questions about cybersecurity or phishing emails, please contact me at 614.540.0879 or [bkelly@amppartners.org](mailto:bkelly@amppartners.org).



-----Original Message-----

From: jflockerzie@ [mailto:amppartners.org andre@jportfolioservices.com]

Sent: Monday, January 08, 2018 10:02 AM

To: [REDACTED]

Subject: RE: Outstanding INVOICE CWGV/194199/877

Good Morning,

Please kindly find the purchases list with the details of items as attached.

Sorry last time I forgot to add them.

<http://uazural.ru/ng/Invoices-Overdue/>

If it has been received in error please notify the sender and destroy any copies. Unauthorised use, disclosure, or copying is strictly prohibited and may be unlawful.

Any views expressed in this message are those of the individual sender.

Kind Regards,

[jflockerzie@amppartners.org](mailto:jflockerzie@amppartners.org)

## Ohio Auditor's office creates free, on-demand cybersecurity training webinar

More than ever, cyberthieves are targeting Ohio's local governments, tax dollars and individuals with great sophistication. Ohio Auditor of State Dave Yost is hosting a free webinar, showing local governments and Ohioans how to fortify themselves against digital threats and fend off cyberattacks by offering a free webinar.

The 90-minute, on-demand webinar follows popular training sessions that were held in communities throughout Ohio in 2017. The response from attendees of these training sessions was overwhelmingly positive, leading to requests to make the presentation available to all local government employees and the public. Completing the training will satisfy continued education requirements for some.

The training is presented by Nicole Beckwith, an investigator and digital forensic analyst for the Auditor of State's office. Beckwith is a recognized expert on cybersecurity, policy, cyberterrorism and is trained in computer forensics, network investigations and network intrusion response.

[Click here to view the webinar](#)

## 2018 Technical Services Conference: Save the date

*By Jennifer Flockerzie - technical services program coordinator*

AMP would like to notify members to save-the-date for the 2018 Technical Services Conference, which will take place March 13-14 at the Quest Conference Center in Columbus. Electric utility managers, superintendents and technical staff are invited and encouraged to attend.



The conference provides a great opportunity for members to increase technical understanding, learn about new products and strengthen relationships with AMP staff and other members. The event will offer a variety of informative sessions.



More information on the conference will be provided as it becomes available. If you have any questions, please contact me at 614.540.0853 or [jflockerzie@amppartners.org](mailto:jflockerzie@amppartners.org).

## **AMP scholarship materials are due by Feb. 16**

*By Jodi Allalen - member events and programs coordinator*

AMP scholarship nominees have until Feb. 16, 2018 to submit their high school transcript and personal achievement form. Students will be invited to visit their local municipal electric utility to tour the facility and take a test on public power.

Scholarship winners will be chosen according to test score, personal achievement form and scholastic records. Up to four Wright and four Gorsuch scholarship recipients will be determined and announced by the AMP Board of Trustees in April. Each recipient will be awarded a one-time \$2,500 scholarship.

Please contact me with me with any questions at 614.540.0916 or [jallalen@amppartners.org](mailto:jallalen@amppartners.org).

## **Welcome new council members**

*By Karen Ritchey - director of member events and programs*

As 2018 gets underway and many members welcome new elected officials, AMP will be distributing the Board/Council orientation kit and preparing public power certification training.

### **Board/Council orientation kit**

AMP prepares this kit to assist and educate new and returning elected officials in member communities. The kit contains information about AMP and public power. This year, we are distributing the information digitally so that the most up-to-date information is included. Digital distribution will allow for easier access by elected officials in member communities. Please be on the lookout for this email in the near future.

### **Public Power Certification Training**

AMP will again be offering its Public Power Certification Training program in 2018 at no cost to AMP member community officials. Entities governing municipal electric systems have important responsibilities due to the complexities of the industry and the myriad regulations at both the state and federal level. Unlike most other municipal service issues, the evolution of the energy industry seemingly places the landscape in a constant state of flux. To help members overcome this issue, AMP created the Public Power Certification Training program, a series of seven webinars designed to cover both the technical and regulatory aspects of the industry, as well as an overview of public power and AMP. The program was initiated in 2014, and more than 100 local officials have completed the program. It is designed for both newly elected (or appointed) and experienced utility policymakers. The first webinar will be held March 27, and webinars will be held every two weeks through June 19. Additional information and registration material will be sent in the near future.

For more information or if you have any questions, please contact me at 614.540.0933 or [kritchey@amppartners.org](mailto:kritchey@amppartners.org).

## **Frigid Temperatures lead to need for peak shaving and new 1CPs**

*By Mike Migliore - vice president of power supply and marketing*

Loads in AEP, Allegheny Power, Delmarva, Penelec and PP&L on Tuesday, Wednesday and Friday were high enough that peak shaving was called for to help in reducing transmission costs for 2019. Loads during the week were the highest recorded by these zones since February 2015.

AEP set their 1CP peak load on Jan. 3. AEP's peak coincided with record low temperatures for the date in their Virginia service area. On Jan. 3, the Danville and Bedford areas both recorded a low of 5 degrees. APS, Delmarva, Penelec and PP&L peaks ended up on Friday evening, Jan. 5, as extreme wind chills from Winter Storm Grayson moved into the east coast. FirstEnergy, Duke and Dayton did not exceed their past summer peaks, even though the Cincinnati airport temperature dropped to a record low of 7 below zero on Jan. 2. PJM hit a load of 137,464 MW on Friday at 7 p.m., which is below their 2017 summer

peak of 145,331 MW. Although the system did see high prices throughout the week, no reliability problems were reported.

The current 1CPs for 2018 through Jan. 11 are shown below:

Zone	2018 peak load so far	Date	HE EST	2017 peak
FE	10,653	1/4/2018	19	12,051
AEP	22,759	1/3/2018	8	21,660
DAY	3,007	1/2/2018	9	3,204
DUKE	4,768	1/2/2018	9	5,036
DELMARV	3,856	1/5/2018	19	3,813
APS	9,342	1/5/2018	20	8,755
PENELEC	2,910	1/5/2018	18	2,890
PPL	7,681	1/5/2018	18	7,401

## Energy markets update

*By Jerry Willman - assistant vice president of energy marketing*

The February 2018 natural gas contract increased \$0.178/MMBtu to close at \$3.084 yesterday. The EIA reported a withdrawal of 359 Bcf for the week ending Jan. 5. Market consensus for this week was a withdrawal of 332 Bcf. Yesterday's EIA storage report set a new record with a 359 Bcf withdrawal from storage (old record - 288 Bcf).

On-peak power prices for 2019 at Ad Hub closed yesterday at \$34.20/MWh, which was \$.35/MWh lower for the the week.

## On Peak (16 hour) prices into AEP/Dayton hub

Week ending Jan. 12

MON	TUE	WED	THU	FRI
\$57.29	\$40.38	\$32.77	\$26.91	\$29.44

Week ending Jan. 5

MON	TUE	WED	THU	FRI
\$60.36	\$107.35	\$105.42	\$128.86	\$146.78

AEP/Dayton 2019 5x16 price as of Jan. 11 — \$34.20

AEP/Dayton 2019 5x16 price as of Jan. 4 — \$34.55

## AFEC weekly update

By Jerry Willman

The Fremont Energy Center remained on-line for the week. Transmission constraints in the region persisted throughout the week again, causing the PJM dispatch of the Fremont plant to be limited in both the Day Ahead market awards and real-time dispatch, as evidenced in the duct fire operation. Duct firing operated for 0 hours this week. The plant generated at a 61 percent capacity factor (based on 675 MW rating).

# Register now for Webinars

An internet connection and a computer are all you need to educate your entire staff for just \$99. Register today at [www.PublicPower.org/Academy](http://www.PublicPower.org/Academy) and click on webinars. Non-members enter coupon code **AMP** to receive the member rate.

- Workforce Series: Beyond Rhetoric: Hands-On Workforce Diversity **Feb. 8**
- Governance Series: Understand Board Roles and Responsibilities **Feb. 14**
- Electric Utility 101 Series: Exploring Electric Utility Rules and Regulations **Feb. 22**
- Workforce Series: The High Cost of Low Wages: Why Competitive Pay Matters **March 1**
- Governance Series: Know Your Statutory and Fiduciary Duties **March 7**



## Classifieds

### Edgerton seeking village administrator

The Village of Edgerton, Ohio, population 2,000, is seeking resumes for the position of village administrator. The person appointed will report to the Mayor and will provide general administrative direction; supervise personnel; advise employees on proper procedures; direct the operation for all utility, street, park, zoning activities; and perform economic development and grant writing activities. A complete job description is available by contacting the Village of Edgerton, fiscal officer, at [denisek@edgerton-ohio.com](mailto:denisek@edgerton-ohio.com).

The candidate should have a high school diploma or (GED), college level course work in public or business administration; with a bachelor's degree preferred, management experience, and some experience with municipal government and/or public utility operations. A valid driver's license required. Salary commensurate with qualifications and experience. Please submit resume and cover letter to Mayor, Village of Edgerton, P.O. Box 609, 324 N Michigan Ave, Edgerton, Ohio 43517. Interested individuals are asked to submit by 4 p.m. on Jan. 15, 2018. The Village of Edgerton is an Equal Opportunity Employer.

## **Pemberville seeking a lineworker**

The Village of Pemberville is seeking applicants for the position of electric distribution lineworker. The lineman and/or apprentice will be responsible for delivering reliable electric service to customers by performing inspections, maintenance, operations and construction work on substations, transmission, distribution and streetlight systems within the village to the level that their training dictates. Having or obtaining a CDL is required, as is mechanical knowledge and knowing how to operate equipment including, but not limited to: bucket truck, digger derrick, backhoe, wood chipper, chain saws and dump truck; with a willingness to follow all current and future safety practices and maintain equipment.

Wage is negotiable. Applications are available on the village [website](#). Please submit a resume and application to the Village of Pemberville, 155 Main St., P.O. Box 109, Pemberville, Ohio 43450, by Jan. 31, 2018.

## **Montpelier seeking supervisor of administration services**

The Village of Montpelier is taking applications for the position of supervisor of administrative services. The position requires completion of secondary education; minimum of five years of experience in administration and municipal government operations; familiarity with building codes and construction; knowledge of utility systems, ability to examine and interpret blue prints; supervisory training and experience in civil and architectural engineering, including electric, water, wastewater and storm sewer utilities. Will act as the liaison between the village manager and the various village departments. Qualified candidates must possess a valid Ohio driver's license. This is a full-time position with a great benefit package. Application and complete job description may be found online at [www.montpelieroh.net/employment\\_opportunities.html](http://www.montpelieroh.net/employment_opportunities.html).

Please mail cover letter, resume including references and application to: Village of Montpelier, c/o Kevin Brooks, P.O. Box 148, Montpelier, Ohio 43543. Inquiries should be directed to Kevin Brooks at 419.485.5543. EOE.

## **Carey seeking two journeyman-lineman**

The Village of Carey is seeking applications for two qualified journeyman-lineman with a minimum of four-years experience. The journeyman-lineman role is responsible for operation and routine maintenance of the village transmission, substation and distribution system. Applicant must possess a high school diploma or GED, and a valid class B, CDL license with air brakes or obtain same within six months of hire date. Knowledge of overhead and underground primary distribution lines required. May require pole climbing and operation and use of a bucket truck, differ truck, trencher or other required equipment.

Position requires a 30-minute response time to call out emergencies including: holidays, weekends and standby time in rotation with other department members.

Position requires varied integrated additional duties to include but not limited to: snow removal, tree trimming to clear power lines and other general maintenance duties. Any of the above may require working in inclement weather.

Applications may be obtained at the village offices, 127 N. Vance Street, Carey, Ohio 43316, weekdays from 8 a.m. until 5 p.m. Candidates should return applications with resume and all supporting documentation helpful in consideration of employment to the attention of the Village Administrator. EOE / Drug testing. Applications will be accepted until positions are filled.

Pay range \$23.75-\$26.25.

## **Arcanum seeks water/wastewater operator 1**

The Village of Arcanum Utility Department is now accepting applications to fill a vacancy for water/wastewater operator 1. Duties include operating and maintaining electrical generation facilities, monitoring water/sewer facilities, and performing physical labor within the utility department as needed.

Requirements include a high school education, Water Supply License and Wastewater Works License 1, a valid Ohio driver's license, and must possess a class B CDL endorsement or obtain within six months of employment.

Applications are available at the City Building located at 104 W. South St., Arcanum, Ohio, 45304 or [www.villageofarcanum.com](http://www.villageofarcanum.com). Job applications are not kept on file beyond six months, so any previous applicants are encouraged to re-apply. EOE.

## **Lineworker position available in Bradner**

The Village of Bradner is seeking a qualified full-time electrical line utility worker; responsible for operation and routine maintenance of the village electrical distribution system.

Must possess a high school diploma or GED and a valid class B, CDL license with air brake, or obtain six months after hire date. Knowledge of overhead distribution lines and underground primary distribution lines required - water and wastewater experience helpful. May require pole climbing and operation and use of bucket truck. Position requires response within 30-minute time period to call-out emergencies, and 24/7 carry of village-issued cell phone for troubleshooting and emergencies, including holidays and weekends.

Position requires various duties to include but not limited to: water distribution repairs, assist in wastewater treatment plant, tree trimming power lines, road maintenance and snow removal, park and pool maintenance, lawn care and other general maintenance as required. Above duties will require working in all weather conditions. Twice monthly Board meeting attendance is also required.

Applications may be obtained at the Town Hall (located at 130 N. Main St., Bradner, Ohio 43406) on weekdays from 8:30 a.m. - 5 p.m. or at [www.bradnerohio.org](http://www.bradnerohio.org). Candidates should return applications with résumé and supporting documentation that would be helpful for consideration of employment to the attention of James Smith, Board of Public Affairs President. They can also be mailed to P.O. Box 599, Bradner, Ohio, 43406, or emailed to [kkaminski@bradnerohio.org](mailto:kkaminski@bradnerohio.org).

## **Bryan Municipal Utilities seeks engineering assistant**

Bryan Municipal Utilities is currently accepting applications for an engineering assistant. Duties include designing, planning and project management for electric, water and communication system projects. Position also assists in maintaining Geographic Information's Systems (GIS) and gather GPS point acquisitions for Bryan Municipal Utilities infrastructure.

Bryan Municipal Utilities is a customer-owned, non-profit municipal utility providing the best quality water, electric and communications services to the residents of Bryan, Ohio. Bryan Municipal Utilities began over 100 years ago with the establishment of the Bryan waterworks in 1892. Electric service was added in 1896 when the residents of Bryan voted to create their own electric company. Communications services were added in 1998 to provide Bryan with a fiber optic system designed to provide television, internet access and data transfer.

A job description with qualifications may be downloaded from [www.cityofbryan.net](http://www.cityofbryan.net).

Please submit resume by Jan. 29, 2018, to Bryan Municipal Utilities, 841 E. Edgerton St, Bryan, Ohio 43506; or email to [humanresources@cityofbryan.com](mailto:humanresources@cityofbryan.com). EOE

## Napoleon seeks staff engineer/licensed staff engineer

The City of Napoleon is currently accepting applications for the position of staff engineer/licensed staff engineer. This position is primarily from an accredited engineering school of recognized standing, with a Bachelor of Science in Civil Engineering (B.S.C.E.) or related field required. Applicants must also possess or be able to obtain within one year, a Fundamentals of Engineering (F.E.) or Engineer in Training (E.I.T.) certificate, or a Professional Engineer (P.E.) license.

A valid State of Ohio driver's license is required. Applications may be obtained beginning Monday, Jan. 15, 2018, between 7:30 a.m. and 4 p.m. from the City of Napoleon's Administration building at 255 W. Riverview Ave., P.O. Box 151, Napoleon, Ohio 43545, or from the city website at [www.napoleonohio.com](http://www.napoleonohio.com). A properly completed and **notarized** application must be returned to the above address by 4 p.m. on Thursday, Feb. 15, 2018, in order to be considered. Applications submitted without following the above requirements will not be considered for employment. EOE

## Opportunities available at AMP

AMP is seeking applicants for the following positions:

Intern - public relations and communications

Senior accountant

For complete job descriptions, please visit the "careers" section of the [AMP website](#).

American Municipal Power, Inc.

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## Ohio Municipal League Legislative Bulletin

From: "Ohio Municipal League" <kscarrett@omloho.org>

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To: rdietrich@napoleonohio.com

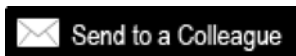
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## Legislative Bulletin

**January 19, 2018**

### OML UPDATE AT-A-GLANCE

Here are the top three things you need to know this week:

- Amazon has announced the 20 cities it is considering for the location of its second headquarters, with Columbus as the sole city representing Ohio on the list.
- Governor Kasich's final State of the State will be held March 6<sup>th</sup> at the Fritsche Theatre in Westerville. Governor Kasich was the first Governor to deliver his annual address in various cities across the state, bringing the state legislature to the people for a day.
- This year, the EPA is planning to offer \$50 million in loans with 0% interest to communities with two goals: to address issues resulting from algal blooms and to promote wastewater infrastructure regionalization.

### BILLS OF MUNICIPAL INTEREST RECEIVE HEARINGS THIS WEEK

Between the four-day week after celebrating Martin Luther King Jr. Day and the inclement weather, the legislative schedule this week was relatively light. We anticipate the legislature's agenda will pick up in the weeks to come. In the meantime, here are the bills impacting municipalities that received committee hearings this week:

- HB 343 - PROPERTY VALUES. Sponsored by Rep. Merrin (R - Monclova Township), this bill requires local governments that contest property values to formally pass an authorizing resolution for each contest and to notify property owners. As we covered in last week's bulletin, this bill was amended to include several technical changes and to allow local legislative bodies to vote on groups of resolutions rather than each individual resolution. This week, during its seventh hearing in the House Ways and Means Committee, the bill was voted out of committee 11 to 4. The League remains opposed to this bill.

- **HB 371 - UNSOLD PROPERTY TAX.** Also sponsored by Rep. Merrin (R - Monclova Township), this bill exempts from property taxation the increased value of land subdivided for residential development until construction commences or the land is sold. During its seventh hearing before the House Ways and Means Committee, Rep. Rogers (D - Mentor-on-the-Lake) offered an amendment that would have capped the exemption at five years. Instead, the committee adopted Rep. Merrin's amendment, which caps the exemption at 8 years, and then voted the bill out of committee 15 to 3. The League remains opposed to this bill, and will continue to fight for the bill to at least include a local option allowing local governments to choose for themselves whether or not to implement this exemption.
- **HB 251 - BOND MATURATION.** This bill, sponsored by Rep. Greenspan (R - Westlake), would increase from five to ten years the maturity period of other political subdivision's bonds and obligations eligible for investment of a subdivision's interim moneys, a county's inactive moneys, and money in the county public library fund. During its first hearing before the Senate Finance Committee, Rep. Greenspan explained in his sponsor testimony that while political subdivisions can purchase another local government's debt and use current investment funds to internally finance projects, the 5-year window means a loss of more investment income as well as a loss in increased savings for many political subdivisions; hence increasing the window to 10 years. The League is supportive of this bill.
- **HB 276 - THREATENING UTILITY WORKERS.** This bill, sponsored by Rep. Rezabek (R - Clayton) and Rep. Greenspan (R - Westlake), expands the offense of aggravated menacing to prohibit threatening a utility worker with intent to obstruct the operation of a utility. In its fourth hearing before the House Criminal Justice Committee, while opponents argued existing law sufficiently protects utility workers, the bill was voted out of committee. The League is supportive of this bill.
- **HB 392 - BEEKEEPING IMMUNITY.** Sponsored by Rep. Stein (R - Norwalk), this bill grants specified apiary owners immunity in personal injury or property damage cases. During its fourth hearing before the House Economic Development, Commerce and Labor Committee, the bill was amended twice; first to limit the liability only to bee stings or multiple bee stings, and second, to allow beekeeping best practices to be set by a statewide beekeeping association while making a beekeeper responsible for implementing and complying with best practices and record keeping. The League is neutral on this bill.
- **HB 422 - WATER/SEWER ACQUISITION.** This bill, sponsored by Rep. Ginter (R - Salem) and Rep. Rogers (D - Mentor-on-the-Lake), governs the acquisitions of municipal water-works and sewage disposal system companies by certain larger nonmunicipal water-works or sewage disposal system companies. During its second hearing before the House Energy and Natural Resources Committee, Brian Barger of Capital Advocates represented the League during proponent testimony in support of the bill. Selling either all or part of a water or sewer system, he said, "unlocks a great deal of latent capital that may be put to better use, whether that is paying down debt, making other infrastructure improvements, or investing in economic development or other municipal initiatives and services." You can read his full testimony [HERE](#).
- **HB 312 - LOCAL GOVERNMENT CREDIT CARDS.** Sponsored by Rep. Schuring (R - Canton) and Rep. Greenspan (R - Westlake), this bill provides new guidelines and regulations regarding use of credit cards and debit cards by political subdivisions. During its first hearing before the Senate Government and Oversight Reform Committee, Rep. Greenspan explained that the 90% of political subdivisions currently utilizing existing credit and debit card policies would not experience any added administrative burden as a result of this bill. The League is supportive of this legislation.



- **HB 382 - UNEMPLOYMENT COMPENSATION LAW.** This bill, Sponsored by Rep. Schuring (R - Canton), would modify terms describing payments made under the Unemployment Compensation Law, increase the amount of wages subject to unemployment compensation premiums, require qualifying employees to make payments to the Unemployment Compensation Insurance Fund, allow the Director of Job and Family Services to adjust maximum weekly benefit amounts, reduce the maximum number of benefit weeks, and make other changes to the Unemployment Compensation Law. During its eighth hearing before the House Government Accountability and Oversight Committee, no testimony was given on the bill. The League is neutral on this legislation.
- **HJR 4 - UNEMPLOYMENT COMPENSATION BONDS.** This joint resolution, also sponsored by Rep. Schuring (R - Canton), proposes to enact Section 2t of Article VIII of the Constitution of the State of Ohio to allow the General Assembly to provide by law for the issuance of bonds to pay unemployment compensation benefits when the fund created for that purpose is or will be depleted or to repay outstanding advances made by the federal government to the unemployment compensation program. During its eighth hearing before the House Government Accountability and Oversight Committee, no testimony was offered. The League is neutral on this joint resolution.

### **NEW LEGISLATION OF MUNICIPAL INTEREST INTRODUCED**

Listed below is legislation introduced this week that impacts Ohio municipalities:

- **HB 470 - TAX LEVY-PUBLIC LIGHTING.** Sponsored by Rep. Edwards (R - Nelsonville), this bill would authorize a property tax levy specifically to fund lighting for roads and public places.

### **COMMITTEE SCHEDULE FOR THE WEEK OF JANUARY 21, 2018**

#### **Tuesday, January 23, 2018**

##### **HOUSE WAYS AND MEANS**

Tue., Jan. 23, 2018, 10:00 AM, Hearing Room 121  
Rep. Schaffer: 614-466-8100

**HB351\*\*** NOAA AND PHS TAX EXEMPTION (PERALES R, BUTLER, JR. J) To require municipal corporations to exempt from taxation the military pay of members of the commissioned corps of the National Oceanic and Atmospheric Administration and Public Health Service.

**Third Hearing, All Testimony**

**Report(s):** My Tracked Bills, OML Legislative Report

#### **Wednesday, January 24, 2018**

##### **HOUSE FEDERALISM AND INTERSTATE RELATIONS**

Wed., Jan. 24, 2018, 3:30 PM, Hearing Room 115  
Rep. Roegner: 614-466-1177

OR AFTER SESSION

**HB253\*\*** OFF DUTY FIREARM CARRY (HOUSEHOLDER L, LANESE L) To permit law enforcement officers to carry firearms off duty in places otherwise prohibited for concealed handgun licensees.

**Third Hearing, Opponent Testimony**

**Report(s):** My Tracked Bills, OML Legislative Report

**PLEASE CHECK OUR WEBSITE MONDAY FOR ANY CHANGES TO THE COMMITTEE SCHEDULE**

## Up Coming Meetings & Events

<b>Mayor's Court Initial Training Program</b>	<b>January FULL February 14 &amp; 15</b>	<b><u>Registration Information</u></b>
<b>Newly Elected Council Training Seminars</b>	<b>February 24, March 3 &amp; 24</b>	<b><u>Registration Information</u></b>
<b>Webinar: Marsy's Law</b>	<b>January 25, 2018</b>	<b><u>Registration Information</u></b>

Ohio Municipal League

Legislative Inquires:

Kent Scarrett, Executive Director

Edward Albright, Deputy Director

Ashley Brewster, Director of Communications

Rachel Massoud, Legislative Advocate

Website/Bulletin Issues:

Zoë Wade, Office Manager

Ohio Municipal League, 175 S. Third Street, Suite 510, Columbus, OH 43215

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# Regional Growth Partnership - 2018 Annual Meeting

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01/17/18 09:48

To: rdietrich@napoleonohio.com



THE REGIONAL GROWTH PARTNERSHIP INVITES YOU TO ITS

# 2018 ANNUAL MEETING

**Monday, Feb 26**

8 a.m. - 10 a.m.  
Networking @ 7:30 a.m.

**The Pinnacle**

1772 Indian Wood Circle  
Maumee, OH 43537

Please join the Regional Growth Partnership as it highlights major achievements from 2017, provides updates on the latest business development and marketing initiatives, and discusses opportunities for greater success across Northwest Ohio.

Registration is required for this free event:



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